

WILDLIFE MANAGER BACKGROUND INFORMATION

June 2010

PLEASE READ THIS DOCUMENT, PROVIDE ANSWERS WHERE APPROPRIATE, SIGN AND DATE IN THE SPACE PROVIDED.

The purpose of this process is to select individuals who will be recommended for appointment as a Wildlife Manager I.

The Wildlife Manager is a field-oriented position whose duties include fish and wildlife management, habitat management, information and education and wildlife, watercraft and recreational vehicle law enforcement. The position is also responsible for enforcing all state game and fish regulations.

- Positions will be filled as a Wildlife Manager I, pay grade 19 (\$33,435-\$56,964). If appointed as a Wildlife Manager I, you will be assigned a district after you successfully complete the training and as vacancies occur. Individuals who successfully complete the training program and are not assigned a district due to lack of vacant districts may be assigned to other positions within the Department, provided vacancies and adequate funding exist. The exact number of vacancies to be filled is unknown at this time. As a Wildlife Manager I, you will be on original probation for a one-year period. With additional training, you may be eligible to promote to a Wildlife Manager II after two years as a Wildlife Manager I.
- All appointed Wildlife Managers underfill Wildlife Manager III positions, pay grade 21 (\$39,983-\$68,155). After a successful promotion to Wildlife Manager II, and after meeting additional criteria related to time in grade, training and experience, the position could potentially promote to a Wildlife Manager III.
- Non-commissioned applicants selected for a position will be appointed January 2011. Appointment dates for commissioned officers are negotiable.
- Those hired who are not currently certified peace officers will be scheduled to attend a Police Academy which will last 18 weeks. Following the Academy, the Department Post-Academy training will be conducted in Phoenix with some statewide travel which will last 12 weeks. After completion of the Post-Academy, you will be assigned to 14 weeks of field training assignments under the direction and supervision of Wildlife Manager Training Officers located throughout the state.
- If you are currently a commissioned peace officer in another state and meet AZPOST standards, you may be certified in Arizona through a waiver exam process. If selected, this process will be discussed with you.
- During the Pre-Academy, Post-Academy and Field Training, the Phoenix Headquarters will be the post of duty. Housing is not available during these training periods; trainees will be responsible for providing their own housing and living expenses. Expenses will not be reimbursed during the Phoenix classroom training but will be during portions of the training program that occur outside the Phoenix area.

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- While attending the Police Academy, the post of duty for all trainees will be the Academy. Housing and meals may or may not be available at the Academy. If the facilities are not available or utilized, the employee is responsible for all of their living expenses.
- The Wildlife Manager position requires certification as a law enforcement officer prior to permanent status. Trainees will not be promoted to permanent status until successful completion of the Academy and Department training. The elements that must be successfully completed include:
 - a. Background investigation, designed to determine criminal background and work history
 - b. Polygraph examination designed to determine honesty and integrity
 - c. Psychological and medical examination including drug screening to be arranged by the Department
 - d. Physical fitness evaluation
 - e. Training at the Police Academy including academic and physical fitness training
 - f. Department training academy, including the Wildlife Manager Training Officer program
- Post of duty assignments are located statewide and, in most cases, once training is completed and prior to you having successfully completed the probation period, you will be placed in an open district. In the selection of duty assignments, the Department will consider priorities, personal interests, attributes and performance. There is no guarantee of placement into a community of choice and the initial post of duty may be anywhere statewide. Please note the Department will not cover the first move to a district or region office, unless the applicant is currently a permanent status employee with the Department.
- Those individuals who are no longer being considered in this hiring process will be notified by mail within three weeks that they are no longer being considered for appointment.
- If you are residing at an address not listed on your application, please provide an address and telephone number at which you can be reached to schedule the interview.

Location

Telephone Number

Printed Name

Signature

Date