

Minutes of the Telephonic Meeting of the  
Arizona Game and Fish Commission  
Thursday, May 1, 2008  
Arizona Game and Fish Department  
5000 W. Carefree Highway  
Phoenix, AZ 85086

PRESENT: (Commission)

(Director's Staff)

Via telephone:

Chairman William H. McLean  
Commissioner Robert D. Hernbrode  
Commissioner Jennifer L. Martin  
Commissioner Robert R. Woodhouse  
Commissioner Michael M. Golightly

In person:

Director Larry D. Voyles  
Deputy Director Steve K. Ferrell  
Assistant Attorney General Jim Odenkirk

Director Voyles conducted roll call and all five Commissioners were present via telephone. Several Department staff members and members of the public were present. Chairman McLean called the meeting to order at 1:00 p.m. This meeting followed an agenda dated April 29, 2008.

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#### 1. Director's Goals and Objectives 2008.

**Presenter:** Larry D. Voyles, Director

The Commission discussed a draft list of goals and objectives (attached) for the Director to achieve during 2008. The draft list was compiled from Commission discussion at the April 18-19, 2008 Commission meeting.

Chairman McLean commented that after the April meeting where this item was discussed late in the day, he became concerned that some of the goals and objectives may need to be refined or redefined. Rather than add this item to the May Commission meeting, he requested a telephonic meeting for discussion of the goals and objectives and for the Commission to vote on each item.

Commissioner Hernbrode requested that comments in an email received from Tom Britt (attached) regarding the Draft Goals and Objectives be considered in their discussions. The email states that the goals and objectives should be discussed in the context of strategic plans, operations plans, and implementation plans. Specific concerns were in regards to Goals 4, 5, 6 and 7.

#### Goal 1

The Commission discussed making changes to the draft Goal 1 which included moving Budgetary Issues to 1.b.1) and adding specific due dates to 1.b and 1.c. Item 1.d (Host a multi-day, no decision workshop for the Commission and Department to discuss issues in depth) was removed, but will still be facilitated by the Department as an action item. The following was the final Goal 1 after discussion:

Goal 1: Report to Commission on Department Activities and Actions.

- 1.a. Report monthly at regular Commission meetings on the following:
  - 1) State and Federal Legislation
  - 2) Ongoing lands and habitat activities
  - 3) Information activities
  - 4) Education activities
  - 5) Statewide Shooting Range issues
  - 6) Adobe Mountain Wildlife building (begin reporting when final design is complete and ready for groundbreaking)
  
- 1.b. Report quarterly at regular Commission meetings:
  - 1) Budgetary Issues (Report in June, September, December)
  - 2) Nongame and endangered species (August and December)
  
- 1.c. Report in writing at six months with final report at the end of the year on:
  - 1) Hunting issues
  - 2) Fishing issues
  - 3) Watchable wildlife
  - 4) Watercraft issues(Report July 2008 and January 2009)

**Motion:** Hernbrode moved and Martin seconded THAT THE COMMISSION VOTE TO APPROVE GOAL 1 AS MODIFIED.

**Vote:** Unanimous

Goal 2

The Commission discussed draft Goal 2 and changed 2.a from a bi-annual report to a year end report due in December as follows:

Goal 2: Increase Access to Public, Private and State Lands Across Arizona.

- 2.a. Provide a year-end report in December to the Commission on successes in the Department's public access efforts on public, private and state land in Arizona.

**Motion:** Martin moved and Woodhouse seconded THAT THE COMMISSION VOTE TO APPROVE GOAL 2.

**Vote:** Unanimous

Goal 3

The Commission discussed concerns with draft Goal 3. Concerns were that draft 3.a (Participate in ongoing efforts to pursue new funding sources) was too broad and not specific; and draft 3.b regarding watchable wildlife licenses (Explore opportunities to generate revenue from non-

consumptive wildlife recreation, including the feasibility of developing a watchable wildlife license) had been tried before and failed.

Chairman McLean suggested a new 3.a, Protect Current Revenue Streams, which changed the draft 3a, b, c to 3b, c, and d.

Deputy Director Ferrell briefed the Commission, as requested by Commissioner Golightly, relating to the watchable wildlife license portion of draft 3.b, on the Wildlife Passport Program initiated several years ago which was unsuccessful in generating any substantive revenue.

Commissioner Hernbrode commented that he believed there were other options that could be considered and that he had some ideas that he would be willing to share with the Commission.

Commissioner Martin stated that she would be okay with deleting the watchable wildlife license portion of 3.b, but she would not want to take a failure from years ago and use that as a reason not to revisit the issue.

Commissioner Golightly stated that before the Commission decided to leave 3.b on the list that they should do some research. There are other ways to get non-consumptive wildlife recreationists involved and one way is to let them develop something themselves that they would accept.

**Motion:** Golightly moved THAT THE COMMISSION VOTE TO STRIKE ITEM 3B FROM THE DRAFT LIST (EXPLORE OPPORTUNITIES TO GENERATE REVENUE FROM NON-CONSUMPTIVE WILDLIFE RECREATION, INCLUDING THE FEASIBILITY OF DEVELOPING A WATCHABLE WILDLIFE LICENSE).

**Motion died for lack of second.**

The Commission discussed and changed some language in draft Goal 3.c for clarity.

#### Public Comment

Suzanne Gilstrap, Arizona Sportsmen for Wildlife, commented that her organization was in favor of exploring new opportunities to generate revenue. Also, in regards to protecting revenue, Ms. Gilstrap encouraged the Commission to take a position to oppose any legislative sweeps of Department revenues.

Commissioner Martin commented that people perceive differently on how to appropriately protect funding.

The following is the final Goal 3 from Commission discussion:

Goal 3: Protect Current Revenue Streams and Actively Seek New Funding Sources for the Department

3.a. Protect current revenue streams.

- 3.b. Provide regular updates to the Commission regarding ongoing efforts to pursue new funding sources for wildlife conservation external to the Department.
- 3.c. Explore opportunities to generate revenue from non-consumptive wildlife recreation through stakeholder input, and report to the Commission before the end of 2008.
- 3.d. Explore opportunities and report to the Commission by the end of the year on potential ways to enhance, expand, current revenue sources by marketing and advertising using the internet and other means.

**Motion:** Hernbrode moved and Martin seconded THAT THE COMMISSION VOTE TO APPROVE GOAL 3 AS MODIFIED.

**Vote:** Unanimous

#### Goal 4

The Commission discussed draft Goal 4 making several changes.

Commissioner Martin commented that the guidelines and regulations, which are responsive to the current climate, could result in the intent of these goals naturally emerging anyway and further that since the Department just achieved these goals in the 2007 Goals and Objectives, it could be too much pressure to make it happen again. Commissioner Martin was not comfortable using a specific number (10%) at this time.

Commissioner Hernbrode stated that the 10% figure initially was to get the Department to change its paradigm in the way it has operated and that has been accomplished partially through the 2007 Goals and Objectives. Commissioner Hernbrode further stated that he is not concerned with the 10% figure, but would like to see the guidelines that were adopted in August 2007 be followed precisely.

Chairman McLean added that increasing deer hunting opportunities by 10% by 2010 could not be a 2008 goal because it goes beyond 2008.

**Motion:** Golightly moved THAT THE COMMISSION VOTE TO APPROVE GOAL 4 AS PRESENTED.

#### Public Comment

Suzanne Gilstrap, Arizona Sportsmen for Wildlife, confirmed with the Commission that increasing hunting opportunity would be biologically supported and stated that her organization would be in agreement with that.

The Commission further discussed the wording of Goal 4 wanting to make sure that it did not go beyond what the guidelines and regulations called for.

**Motion withdrawn.**

**Motion:** Golightly moved and Woodhouse seconded THAT THE COMMISSION VOTE THAT GOAL 4 READ: DEVELOP A STRATEGY TO ENHANCE HARVEST DATA AND THE PUBLICS ACCEPTANCE OF THE BIG GAME HARVEST ESTIMATE AND FOR THE DEPARTMENT TO WORK TOWARDS THE DEVELOPMENT OF AN ONLINE ABILITY TO RECOVER HARVEST AND OTHER HUNTING RELATED DATA.

Commissioner Hernbrode requested the word “precision” be used regarding harvest data.

**Motion Restated:** Golightly moved and Woodhouse seconded THAT THE COMMISSION VOTE THAT GOAL 4 READ: DEVELOP A STRATEGY TO ENHANCE PRECISION HARVEST DATA AND THE PUBLICS ACCEPTANCE OF THE BIG GAME HARVEST ESTIMATE; AND FOR THE DEPARTMENT TO WORK TOWARDS THE DEVELOPMENT OF AN ONLINE ABILITY TO RECOVER HARVEST AND OTHER HUNTING RELATED DATA.

**Vote:** Unanimous

Goal 4 will read as follows in the Goals and Objectives outline:

Goal 4: Develop a strategy to enhance precision harvest data and the public’s acceptance of the big game harvest estimate; and work towards the development of an online ability to recover harvest and other hunting related data.

#### Goal 5

Commissioner Hernbrode offered that Goal 5 read: Before the end of 2008, review, revise, and report the Predator Management Plan for Black Bears and Mountain Lions to include the following in one document: Hunting and recreational opportunities; human/predator conflict resolution strategies; urban predator conflict strategies; wildlife depredation strategies; and livestock depredation strategies; and strike draft Goal 5.a and b.

The Commission discussed current lion management issues and some ongoing research projects in some urban areas.

Commissioner Martin stated that she was okay with deleting both a and b of goal 5, but would like them to be a future agenda items.

**Motion:** Hernbrode moved and Woodhouse seconded THAT GOAL 5 READ AS FOLLOWS: BY THE END OF CALENDAR YEAR 2008, REVIEW, REVISE, REPORT ON PREDATOR MANAGEMENT PLANS FOR BLACK BEARS AND MOUNTAIN LIONS TO INCLUDE THE FOLLOWING IN ONE DOCUMENT: HUNTING AND RECREATIONAL OPPORTUNITIES; HUMAN/PREDATOR CONFLICT RESOLUTION STRATEGIES; URBAN PREDATOR CONFLICT STRATEGIES; WILDLIFE DEPREDATION STRATEGIES; AND LIVESTOCK DEPREDATION STRATEGIES.

Commissioner Martin requested a modification to the motion to include “Provisions for sustainability of populations” added in front of “Hunting and recreational opportunities”.

Suzanne Gilstrap, Arizona Sportsmen for Wildlife, discussed with the Commission why bears and mountain lions were specifically addressed and not all predators.

The Commission responded that bears and mountain lions were the only two big game predator species and that they have a very high public interest.

Ms. Gilstrap also stated that her organization would have a concern with adding a provision for maintaining the sustainability of those populations; and that not only have those populations been maintained, but they have actually increased. Additionally, the funds spent on mountain lions could be better spent on habitat and other species.

The Commission further discussed whether “sustainable populations” was sufficiently addressed in the “Hunting opportunities” portion of the goal.

Director Voyles pointed out for the Commission that the Department’s predation management policies require managing for sustainability, and further that Predator Management Plans are used for problem situations, so the Commission may want to strike the words “Predator Management Plans” and change that to “Conservation Plans”.

**Motion Restated:** Hernbrode moved and Woodhouse seconded THAT GOAL 5 READ AS FOLLOWS: DURING THE CALENDAR YEAR 2008, REVIEW, REVISE, REPORT ON MOUNTAIN LION AND BEAR CONSERVATION PLANS TO INCLUDE THE FOLLOWING IN ONE DOCUMENT: HUNTING AND RECREATIONAL OPPORTUNITIES; HUMAN/PREDATOR CONFLICT RESOLUTION STRATEGIES; URBAN PREDATOR CONFLICT STRATEGIES; WILDLIFE DEPREDATION STRATEGIES; AND LIVESTOCK DEPREDATION STRATEGIES.

**Vote:** Aye - McLean, Hernbrode, Martin, Woodhouse  
Nay - Golightly  
Passed 4 to 1

### Goal 6

The Commission discussed draft Goal 6 and made several changes. One concern was the reference to lead effects on human health, which was beyond the scope of the Department.

Chairman McLean suggested that Goal 6 read as follows:

Goal 6: Review and report by the end of 2008 the effects of the use of lead in bullets on wildlife.

Director Voyles clarified with the Commission that the report would be provided at a Commission meeting and that it would include the effects on wildlife and not just condors.

**Motion:** McLean moved and Hernbrode seconded THAT THE COMMISSION VOTE TO APPROVE GOAL 6 AS MODIFIED.

**Vote:** Unanimous

Goal 7

The Commission discussed concerns with Goal 7 in regards to funding and whether this item should continue on as a goal.

Assistant Director Mike Senn stated that the Regions are in the process of developing regional Watchable Wildlife and Implementation Plans and offered to provide the Commission with copies of those sections of the Implementation Plans that indicated which objectives can be accomplished in the coming fiscal year.

Chairman McLean suggested that maybe this item could be removed and added as a future agenda item for a presentation to the Commission.

Commissioner Martin suggested that Goal 7 read: Increase watchable wildlife opportunities at the regional level through the Implementation Plan and made a motion to that effect.

**Motion:** Martin moved and Hernbrode seconded THAT THE COMMISSION VOTE FOR GOAL 7 TO READ: INCREASE WATCHABLE WILDLIFE OPPORTUNITIES AT THE REGIONAL LEVEL THROUGH THE IMPLEMENTATION PLAN.

Public Comment

Suzanne Gilstrap, Arizona Sportsmen for Wildlife, expressed concerns to the Commission that she wouldn't want to see any diversion of funds into non-game programs.

Commissioner Golightly requested that Ms. Gilstrap be provided with the Department's draft budget for 2008 so she can see where the funds might potentially come from.

**Vote:** Unanimous

Goal 8

The Commission discussed and clarified with Director Voyles that Goal 8 would read: Report to the Commission the Department's projections and accomplishments regarding the Black-tailed Prairie Dog Reintroduction Schedule for 2008 with the goal of releasing prairie dogs by December 2008.

**Motion:** Hernbrode moved and Martin seconded THAT THE COMMISSION VOTE TO APPROVE GOAL 8 AS AMENDED.

**Vote:** Unanimous

Goal 9

The Commission was in consensus to leave Goal 9, (Continue to Increase Warm Water Angling Opportunity) as is.

**Motion:** Martin moved and Hernbrode seconded THAT THE COMMISSION VOTE TO APPROVE GOAL 9.

**Vote:** Unanimous

Goal 10

The Commission was in consensus to leave Goal 10 (Continue to Increase Shooting Sports Opportunity).

**Motion:** Woodhouse moved and Martin seconded THAT THE COMMISSION VOTE TO APPROVE GOAL 10.

**Vote:** Unanimous

Goal 11 (Explore the feasibility and value of creating a “junior naturalist” program comparable to hunter education, but with a non-consumptive focus)

Commissioner Martin requested that this item be deleted. While she is still committed to the exploration of the feasibility of the idea, she did not see this item as a broad goal for the Department to accomplish in which the Director would be graded on his performance.

**Motion:** Martin moved and Woodhouse seconded THAT THE COMMISSION VOTE TO DELETE DRAFT GOAL 11.

**Vote:** Unanimous

Goal 12 (Explore the possibility of creating a Public Affairs Officer position that would work out of the Director’s Office)

Commissioner Golightly pointed out that the State of Arizona is currently under a hiring freeze.

**Motion:** Hernbrode moved and Martin seconded THAT THE COMMISSION VOTE TO DELETE DRAFT GOAL 12.

Commissioner Hernbrode suggested that the Director continue to work toward the establishment of the position mentioned in Goal 12.

**Vote:** Unanimous

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2. Call to the Public

There were no requests from the public to speak.

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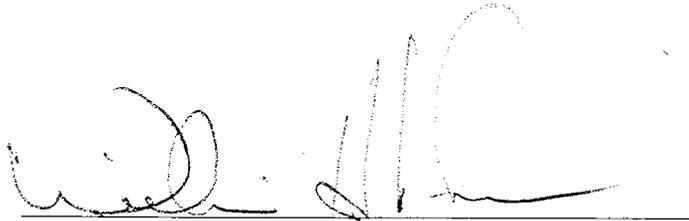
**Motion:** Martin moved and Hernbrode seconded THAT THE COMMISSION VOTE TO ADJOURN THIS MEETING.

**Vote:** Unanimous

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Meeting adjourned at 3:12 p.m.

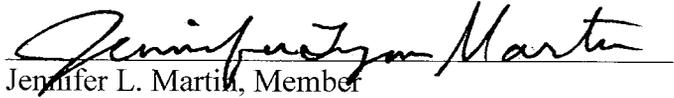
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William H. McLean, Chair



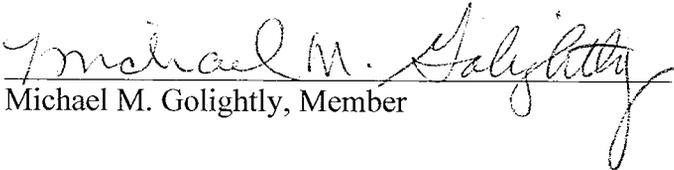
Robert D. Hernbrode, Vice Chair



Jennifer L. Martin, Member



Robert R. Woodhouse, Member



Michael M. Golightly, Member

ATTEST:



Larry D. Voyles  
Secretary and Director

Chairman McLean:

I was unable to attend the Telephonic Commission Meeting scheduled for May 1, 2008 to discuss the Director's Goals and Objectives, 2008. Please accept my comments contained below and be certain members of the Commission have the opportunity to review them during the meeting.

I am familiar with the Director's Goals and Objective process and purpose. I was somewhat surprised by the content of some of the Draft Goals and Objectives to be considered at this meeting.

It is important for the Commission to consider that Wildlife 2012 and operational/implementation plans guide the Department Budget expenditures. Any significant departures must be accounted for in plan revisions and in some cases public review. The bottom-line is stacking additional jobs on the agency without reprioritization of existing work plans overloads work units.

I also take exception with using the Director's Goals and Objective process to sidestep public input.

Specifically my concerns involve Draft Goals 4,5,6,and 7.

Goal 4. The revision of the current Hunt Guidelines was approved in 8/07 and implemented in FY 07-8. The process involved public input and did not receive overwhelming support. Without biological information the Commission is directing the Department to increase elk and deer tags again apparently outside the hunt guideline and public process. It is not wise to issue such a directive until the current and near future conditions are evaluated. In addition to do it without public review/input would be a breach of stakeholder trust.

Goal 5. I am fully aware of the sensitivity associated with management of bear and lion. I am also aware of the continuing threat of litigation. I also know that the information required to be in the 100% safe zone is costly both in time and financial expenditures. I feel such direction needs to come with a budget that is realistic to the desired product. If this goal is of high priority it may be best handled by an amendment to the Federal Aid Project and development of a large scale research project narrative that in fact may consume most of the Research Branch Federal Aid dollars. As worded in the Draft Goals and Objectives it only creates an enigma that will never be defined.

Goal 6. I believe this concern is currently being addressed. As to assessment of the effects of human health, it will be necessary to enlist the services of a researcher in the field of human health.

Goal 7. As written this Goal seems to indicate an alteration to the existing operational/implementation plans. If this is the case then it might be worthwhile to reprioritize existing plans as was in the case of Goal 5. Another important factor to consider is what is the real demand and where is it (geographically). These factors should be assessed before a new operational plan is developed.

Thank you for reviewing my comments. Furthermore I want to be sure each Commissioner knows that I appreciate their efforts to guide the AGFD. I realize it is a difficult task and is always open to criticism. I do not want to be considered only a critic but I have a great of appreciation from my experiences of being directed to do something without adequate means.

Sincerely,

Tom Britt, Flagstaff

# **DRAFT**

## **DIRECTOR'S GOALS AND OBJECTIVES 2008**

### **Goal 1: Report to Commission on Department Activities and Actions.**

- 1.a. Report monthly at regular Commission meetings on the following:
  - 1) State and Federal Legislation
  - 2) Ongoing lands and habitat activities
  - 3) Information activities
  - 4) Education activities
  - 5) Statewide Shooting Range issues
  - 6) Adobe Mountain Wildlife building (begin reporting when final design is complete and ready for groundbreaking)
  
- 1.b. Report quarterly at regular Commission meetings:
  - 1) Nongame and endangered species
  - 2) Budgetary Issues(Report in June/September/December 2008)
  
- 1.c. Report in writing at six months with final report at the end of the year on:
  - 1) Hunting issues
  - 2) Fishing issues
  - 3) Watchable wildlife
  - 4) Watercraft issues(Written Reports in July 2008 and January 2009)
  
- 1.d. Host a multi-day, no decision workshop for the Commission and Department to discuss issues in depth. (August 2008 at Sipe Wildlife Area)

### **Goal 2: Increase Access to Public, Private and State Lands Across Arizona.**

- 2.a. Provide a bi-annual report to the Commission on successes in the Department's public access efforts on public, private and state land in Arizona.

### **Goal 3: Protect Current Revenue Streams and Actively Seek New Funding Sources for the Department**

- 3.a. Participate in ongoing efforts to pursue new funding sources.
  
- 3.b. Explore opportunities to generate revenue from non-consumptive wildlife recreation, including the feasibility of developing a watchable wildlife license.
  
- 3.c. Explore, enhance, expand, current revenue sources by marketing and advertising using the internet and other means.

### **Goal 4: Increase Deer and Elk Hunting Opportunities.**

- 4.a. Using 2008 data as a base, increase deer hunting opportunities by 10% by 2010.
  
- 4.b. Review and revise deer hunt guidelines to include but not limited to review of standard opening dates, increased stratification of seasons, Alternative Deer

Management Plans, and review of the table that gives guidance to decrease, stay the same or increase permits.

- 4.c. Using 2008 data as a base, increase elk hunting opportunities by 10% by 2010.
- 4.d. Review and revise elk hunt guidelines to include but not limited to review of standard opening dates, increased hunt stratification, Alternative Elk Management Plans, and review of the table that gives guidance to decrease, stay the same or increase permits.
- 4.e. Increase the precision of harvest data and the public's acceptance of the big game harvest estimate (develop and implement an online ability to recover harvest and other hunting related data)

Goal 5: Periodically review, revise, and report on Predator Management Plans for Black Bears and Mountain Lions (particularly for females with young) to include the following in one document: Hunting and recreation opportunities; human/predator conflict resolution strategies; urban predator conflict strategies; wildlife depredation strategies; and livestock depredation strategies.

- 5.a. Review the mountain lion management program primarily emphasizing the Department's ability to monitor population trends and the health and status of those populations through scientific evaluation of population monitoring methodologies.
- 5.b. Conduct a science-based review of predator and mountain lion management policies and mountain lion species and hunt management guidelines with respect to the analysis of potential impacts to mountain lion populations.

Goal 6: Review and report the effects of the use of lead in bullets on wildlife and human health. Explore the possibility of expanding the use of non-lead bullets in big game hunting and the possibility of required removal of lead contaminated gut piles and carcasses.

Goal 7: Increase Watchable Wildlife Outreach Efforts.

- 7.a. Develop a prioritized implementation schedule of Regional Watchable Wildlife Plans, identify priorities that may require additional resourcing and explore potential alternative budget and funding sources.

Goal 8: Report to the Commission the Department's projections and accomplishments regarding the Black-tailed Prairie Dog Reintroduction schedule for 2008.

Goal 9: Continue to Increase Warm Water Angling Opportunity.

Goal 10: Continue to Increase Shooting Sports Opportunity

Goal 11: Explore the feasibility and value of creating a "junior naturalist" program comparable to hunter education, but with a non-consumptive focus.

Goal 12: Explore the possibility of creating a Public Affairs Officer position that would work out of the Director's Office.

**DIRECTOR'S GOALS AND OBJECTIVES 2008**  
**Final**

Goal 1: Report to Commission on Department Activities and Actions.

- 1.a. Report monthly at regular Commission meetings on the following:
  - 1) State and Federal Legislation
  - 2) Ongoing lands and habitat activities
  - 3) Information activities
  - 4) Education activities
  - 5) Statewide Shooting Range issues
  - 6) Adobe Mountain Wildlife building (begin reporting when final design is complete and ready for groundbreaking)
  
- 1.b. Report quarterly at regular Commission meetings:
  - 1) Budgetary Issues (Report in June, September, December)
  - 2) Nongame and endangered species (August and December)
  
- 1.c. Report in writing at six months with final report at the end of the year on:
  - 1) Hunting issues
  - 2) Fishing issues
  - 3) Watchable wildlife
  - 4) Watercraft issues(Report July 2008 and January 2009)

Goal 2: Increase Access to Public, Private and State Lands Across Arizona.

- 2.a. Provide a year-end report in December to the Commission on successes in the Department's public access efforts on public, private and state land in Arizona.

Goal 3: Protect Current Revenue Streams and Actively Seek New Funding Sources for the Department

- 3.a. Protect current revenue streams
  
- 3.b. Provide regular updates to the Commission regarding ongoing efforts to pursue new funding sources for wildlife conservation external to the Department.
  
- 3.c. Explore opportunities to generate revenue from non-consumptive wildlife recreation through stakeholder input, and report to the Commission before the end of 2008.
  
- 3.d. Explore opportunities and report to the Commission by the end of the year on potential ways to enhance, expand, current revenue sources by marketing and advertising using the internet and other means.

Goal 4: Develop a strategy to enhance precision harvest data and the public's acceptance of the big game harvest estimate; and work towards the development of an online ability to recover harvest and other hunting related data.

Goal 5: During calendar year 2008, review, revise, and report on mountain lion and bear conservation plans to include the following in one document: Hunting and recreational opportunities; human/predator conflict resolution strategies; urban predator conflict strategies; wildlife predation and depredation strategies; and livestock depredation strategies.

Goal 6: Review and report by the end of 2008 the effects of the use of lead in bullets on wildlife.

Goal 7: Increase Watchable Wildlife opportunities at the regional level through the Implementation Plan.

Goal 8: Report to the Commission the Department's projections and accomplishments regarding the Black-tailed Prairie Dog Reintroduction schedule for 2008 with the goal of releasing prairie dogs by December 2008.

Goal 9: Continue to Increase Warm Water Angling Opportunity.

Goal 10: Continue to Increase Shooting Sports Opportunity