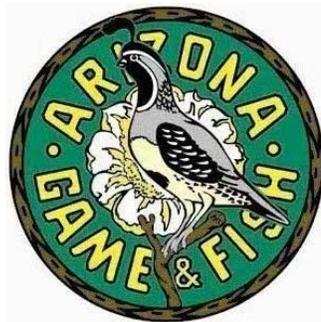


The Arizona Game and Fish Department offers paid summer internship opportunities in cooperation with participating college and universities. This is an excellent opportunity for students interested in gaining hands on practical work experience while working with a diverse group of professionals in the fields of wildlife science, biological science, wildlife management, and many other professions within the Department.



### **What is the Arizona Game and Fish Department?**

The Arizona Game & Fish Department is responsible for managing Arizona's fish and wildlife resource as an enduring public trust. In addition, the department is charged with promoting safe and responsible use of watercraft and off-highway vehicles. Funding is provided from the sale of licenses and permits; watercraft registration fees; federal excise taxes on firearms, fishing equipment, boats, and other sporting goods; state lottery revenues; donations on state income tax forms; and various contracts and grants. The Arizona Game and Fish Commission, whose five members are appointed by the governor, set department policy.

### **Internship guidelines & overview**

Student interns are hired on a temporary basis and paid an hourly rate of \$11.00 (returning interns at \$12.00). Interns are not benefit eligible and work at the discretion of the appointing authority. Interns may be employed until they no longer meet the program requirements or the department determines that the work is no longer required. Assignments are typically full-time (unless indicated by hiring supervisor) and generally last between 8 to 12 weeks.

### **Eligibility requirements**

- Currently enrolled in curriculum leading towards a Bachelor's or higher level degree on a full time basis (usually 12 semester hours) and pursuing a major in Wildlife Biology or closely related field applicable to the internship opportunity (subject to verification)
- Proof of eligibility to work in the United States
- Maintain a cumulative GPA of 2.75 or above
- Ability to pass a post-offer physical exam (if applicable)
- Valid driver's license (free of restrictions, if applicable)

For additional information on the internship program, contact Milani Barron, Staffing Manager at (623) 236-7319 [mbarron@azgfd.gov](mailto:mbarron@azgfd.gov), or Brisa Daniel, Staffing Analyst at (623) 236-7323 [bdaniel@azgfd.gov](mailto:bdaniel@azgfd.gov).

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Arizona State Government is an EOE/ADA Reasonable Accommodation Employer. An equal opportunity, reasonable accommodations employer, the Arizona Game and Fish Department complies with the Americans with Disabilities Act of 1990. If you need accommodation in the employment process or this document in an alternative format, please contact our office at (623) 236-7326 or TTY 1-800-367-8939, prior to the closing date of the job in which you are interested. We stand in support of equality for and advancement of all people based on their qualifications and actions alone without regard to color, gender, age, religion, national origin, or disability.

## Examples of past internship job duties

- Desert tortoise telemetry
- Radio tracking and collecting pronghorn antelope field data (activity patterns, food habits, predator scat, and aerial location) of marked pronghorn
- Conducting habitat assessments at squirrel use sites as part of a habitat selection study
- Creel census and lake & stream survey
- Learning skill in electro fishing, and gill netting
- Assisting with lake limnological surveys
- ArcView mapping
- GPS data acquisition
- Assisting hatchery operations; feed and care for live fish; stock fish in lakes

This is just a small sample of the many diverse internship projects available!



## Application & selection process

- Eligible students interested in summer employment, must apply via our recruitment site, [www.azstatejobs.gov](http://www.azstatejobs.gov). Click "search for jobs" and then select "Game and Fish Department" from the agency dropdown.
- Students must submit a cover letter and resume in one document when applying.
- **Please note:** The cover letter must include the following for the application to be considered complete:
  - Area(s) of interest - select at least one; if more than one, rank in order of preference (Nongame management (Bats, Prairie dogs, wolves), Game management, Aquatics Management (Native and sport fish, hatchery operations), Education & outreach, Geographic Information System (GIS), Habitat management, Amphibians & Reptiles, Research studies, Data entry, Computer Science (IT), Administrative/clerical, No specialty preference)
  - Region of Arizona (refer to the map above which displays all six regions in Arizona). Select at least one; if more than one, rank in order of preference  
\*Housing may be provided for internships outside the Phoenix Metro area.
- Students must attach unofficial transcript(s) of college coursework. **This is a requirement for the application to be considered complete.**
- Students must apply on the site no later than the **January 22, 2016**.
- Please note, due to the high volume of applications, only candidates selected for an interview will be contacted.