



DEPARTMENT OF THE INTERIOR
U.S. FISH AND WILDLIFE SERVICE

FEDERAL FISH AND WILDLIFE PERMIT

1. PERMITTEE

ARIZONA GAME AND FISH DEPARTMENT
2221 WEST GREENWAY ROAD
PHOENIX, AZ 85023
U.S.A.

2. AUTHORITY-STATUTES
16 USC 1539(a)

REGULATIONS
50 CFR 17.22

50 CFR 13

3. NUMBER
TE163125-3

AMENDMENT

4. RENEWABLE
 YES
 NO

5. MAY COPY
 YES
 NO

6. EFFECTIVE
03/27/2012

7. EXPIRES
12/31/2016

8. NAME AND TITLE OF PRINCIPAL OFFICER (If #1 is a business)

LARRY VOYLES
DIRECTOR

9. TYPE OF PERMIT

NATIVE ENDANGERED SP. RECOVERY - E WILDLIFE

10. LOCATION WHERE AUTHORIZED ACTIVITY MAY BE CONDUCTED

ON LANDS SPECIFIED WITHIN THE ATTACHED SPECIAL TERMS AND CONDITIONS

11. CONDITIONS AND AUTHORIZATIONS:

A. GENERAL CONDITIONS SET OUT IN SUBPART D OF 50 CFR 13, AND SPECIFIC CONDITIONS CONTAINED IN FEDERAL REGULATIONS CITED IN BLOCK #2 ABOVE, ARE HEREBY MADE A PART OF THIS PERMIT. ALL ACTIVITIES AUTHORIZED HEREIN MUST BE CARRIED OUT IN ACCORD WITH AND FOR THE PURPOSES DESCRIBED IN THE APPLICATION SUBMITTED. CONTINUED VALIDITY, OR RENEWAL, OF THIS PERMIT IS SUBJECT TO COMPLETE AND TIMELY COMPLIANCE WITH ALL APPLICABLE CONDITIONS, INCLUDING THE FILING OF ALL REQUIRED INFORMATION AND REPORTS.

B. THE VALIDITY OF THIS PERMIT IS ALSO CONDITIONED UPON STRICT OBSERVANCE OF ALL APPLICABLE FOREIGN, STATE, LOCAL, TRIBAL, OR OTHER FEDERAL LAW.

C. VALID FOR USE BY PERMITTEE NAMED ABOVE.

D. Further conditions of authorization are contained in the attached Special Terms and Conditions.

Permitted species:

Black-footed ferret - endangered

ADDITIONAL CONDITIONS AND AUTHORIZATIONS ALSO APPLY

12. REPORTING REQUIREMENTS

ANNUAL REPORT DUE: 12/31

ISSUED BY

TITLE

DEPUTY ARD - ECOLOGICAL SERVICES

DATE

03/27/2012

SPECIAL TERMS AND CONDITIONS FOR
Arizona Game and Fish Department

Species: **Black-footed ferret** (*Mustela nigripes*)

This amendment corrects the effective date in box #6 on the face of this permit. This permit authorizes the following activities on Espee Ranch in Arizona, through December 31, 2016, to enhance recovery, survival, propagation, and scientific research under the following conditions:

E. The person named in box 8 on the face of this permit is responsible to ensure that the activities of all individuals are in compliance with the terms and conditions of this permit. Only individuals on the attached List of Authorized Individuals are approved to conduct activities pursuant to this permit.

F. Reintroduction and Management Site Activities

1. Permittee is authorized to spotlight survey, live trap, anesthetize, vaccinate, dye-mark, implant Passive Integrated Transponder (PIT) tags, and conduct wildlife management field activities related to black-footed ferret conservation consistent with the terms and conditions below and in coordination with the U.S. Fish and Wildlife Service's (Service) black-footed ferret Recovery Coordinator (see attached list).
2. Permittee shall adhere to all provisions and conditions specified through annual Service black-footed ferret allocation processes with respect to the transportation, translocation, reintroduction, and handling of black-footed ferrets to and within approved reintroduction sites.
3. Only licensed veterinarians or other staff who acquire annual Service approved training may anesthetize black-footed ferrets. The names of these individuals are listed on page 4 of this permit. Annual training may be exempted by Service Veterinarian based on frequency of anesthesia by staff member.
4. Permittee shall not translocate any black-footed ferrets born or found in the wild to new locations or otherwise remove kits from the wild without prior approval from the Recovery Coordinator (see attached list).
5. Permittee shall not salvage or temporarily possess any black-footed ferret carcasses without approval of the Recovery Coordinator. Disposition of carcasses will be at the direction of the Recovery Coordinator (see attached list).

6. Permittee is authorized to retrieve black-footed ferrets that may move off land identified for reintroduction efforts if an adjacent landowner requests such black-footed ferrets be removed. These animals should be reintroduced as directed by the Recovery Coordinator (see attached list).
7. General wildlife observations, including those of black-footed ferrets, as well as any photography, should be conducted so as not to cause undue harassment of black-footed ferrets.
8. The allotted amount of incidental mortalities authorized by this permit is 1 black-footed ferret. In the event that more than the allotted mortalities occur, permitted activities must immediately cease. The Recovery Coordinator and the Resident Agent in Charge (see attached list) **must** be contacted within 24 hours. The Recovery Coordinator must give approval before permitted activities may begin again. Disposition of carcasses will be at the direction of the Recovery Coordinator.

G. Propagation Management

1. Permittee is authorized to propagate, care for, and transfer black-footed ferrets in secure breeding facilities in accordance with Service guidance and the Species Survival Plan (SSP) Husbandry Manual. Authorized propagation activities may include, but are not limited to: collection of biological samples (e.g., blood, urine, tissue, vaginal washes), behavioral monitoring, reproductive organ measurements, electro-ejaculation, cryopreservation of sperm, induced ovulation, artificial insemination, and collection of gamete material. These activities shall be conducted by qualified personnel as determined by the Permittee in consultation with the Recovery Coordinator.
2. Permittee shall establish and maintain disease prevention protocols in accordance with the SSP Husbandry Manual.
3. Permittee shall receive black-footed ferrets for propagation from the National Black-footed Ferret Conservation Center or other member SSP institutions.
4. The Recovery Coordinator shall authorize disposition or transfer of captive-bred progeny, existing breeding stock, and biological samples to other member SSP institutions, field reintroduction sites, research centers, or display facilities through the annual SSP program assessments or other Service authorizations.
5. Only licensed veterinarians or other staff who acquire annual Service approved training may anesthetize black-footed ferrets. The names of these individuals are listed on page 4 of this permit. Annual training may be exempted by Service Veterinarian based on frequency of anesthesia by staff member.

H. General Requirements for All Activities

1. All activities shall be coordinated with the Recovery Coordinator (see attached list). You are to inform that office of all activities conducted under this permit. Failure to comply with the terms and conditions of this permit is cause for suspension or revocation pursuant to the criteria at 50 CFR 13.27 and 13.28.
2. Permittee shall obtain the required permits and conduct your activities in compliance with all applicable laws and regulations of the State(s), Federal, or Tribal agencies upon whose lands you work. This permit does not grant the right of trespass. Such permission must be obtained from private landowners or the land management agency. Permittee and designated members of your staff must carry a copy of this and all other required permits at all times while exercising its authority.
3. Black-footed ferrets and their parts listed on this permit may not be sold, donated, or transferred without written authorization from the Recovery Coordinator (see attached list). Black-footed ferrets and their parts remain the property of the Service.
4. If you wish to continue work with threatened or endangered species after expiration of this permit, your request for permit renewal must be received by the Permit Coordinator (see attached list) on or before November 30, 2016. Meeting this requirement allows you to continue authorized activities until your renewal application is acted upon. If this requirement is not met, this permit becomes invalid on the date of expiration. Any new activities or changes in activities with threatened or endangered species will require that your permit be amended. You are not authorized to conduct any new activities or to change any permitted activities until you have requested and have received a new or an amended permit.
6. Annual reports of all activities conducted under the authority of this permit must be submitted to the **Recovery Coordinator** (see attached list) by December 31 annually. Failure to submit annual reports will invalidate this permit. Your reports shall include complete accounts of all activities conducted under this permit including any data collected. If any mortalities occurred, the report shall include a discussion of the facts associated with the mortalities, a description of subsequent actions taken (in coordination with the Recovery Coordinator), and an assessment of whether new actions were successful at preventing additional mortalities. A renewal request will not be processed until the annual reports are received. Please reference permit number TE-163125 when submitting annual reports or other correspondence regarding this permit.
7. Recovery of the black-footed ferret relies on timely information being provided to the Service by permittees. Therefore, the permittee shall provide prompt updates on permitted activities between annual reports upon receiving a request by the Recovery Coordinator (see attached list).

List of Contacts:

Black-Footed Ferret Recovery Coordinator, National Black-Footed Ferret Center, P.O. Box 190, Wellington, Colorado 80549, office telephone 970-897-2730, cell telephone 720-626-5260
For FedEx and UPS delivery: 19180 I-25 Access Road, Carr, Colorado 80612

Resident Agent in Charge, Law Enforcement, 9297 South Wadsworth Blvd., Littleton, Colorado 80128, telephone 720-981-2777

Permit Coordinator, Ecological Services, P.O. Box 25486, Denver Federal Center, Denver, Colorado 80225, telephone 303-236-4256

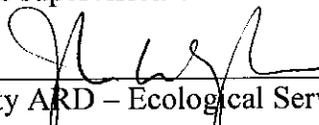
LIST OF AUTHORIZED INDIVIDUALS FOR
Arizona Game and Fish Department

Individuals authorized to conduct activities pursuant to this permit:

Bill Van Pelt, Carrie King, Jennifer Cordova, Jeff Corcoran, John Kraft, Jeff Pebworth, Lesley Zizz, and persons working under their direct on-site supervision.

Each individual named above shall be responsible for compliance with the terms and conditions of this permit. The principal officer identified on box 8 on the face of this permit is responsible to ensure that the activities of all individuals listed herein are in compliance with the terms and conditions of this permit.

Individuals not named above may conduct activities pursuant to this permit **only** under the direct, on-site supervision of an above-named authorized individual.



Deputy ARD – Ecological Services

3/27/12
Date

This List of Authorized Individuals (List) is valid only if it is dated on or after the permit issuance date. This permit will be considered invalid without this List.

To request changes to this List, the permittee shall submit a written request to the Project Leader (see attached list). The request shall include the name of each individual to be appended to the List; a resume of qualifications of each person to be appended to the List detailing their experience with each species and type of activity for which authorization is requested; the names and telephone numbers of a minimum of two references; and the names of individuals to be deleted from the List, if applicable.