



# FEDERAL FISH AND WILDLIFE PERMIT

1 PERMITTEE

ARIZONA GAME AND FISH DEPARTMENT  
2221 WEST GREENWAY ROAD  
PHOENIX, AZ 85023  
U.S.A.

2 AUTHORITY-STATUTES  
16 USC 1539(a)

REGULATIONS (Attached)  
50 CFR 17.22

50 CFR 13

3. NUMBER  
TE163125-0

4 RENEWABLE  
 YES  
 NO

5 MAY COPY  
 YES  
 NO

6 EFFECTIVE  
10/22/2007

7 EXPIRES  
12/31/2011

8 NAME AND TITLE OF PRINCIPAL OFFICER (If #1 is a business)  
DUANE L. SHROUFE  
DIRECTOR

9 TYPE OF PERMIT  
ENDANGERED SPECIES

10 LOCATION WHERE AUTHORIZED ACTIVITY MAY BE CONDUCTED  
ON LANDS SPECIFIED WITHIN THE ATTACHED SPECIAL TERMS AND CONDITIONS

11 CONDITIONS AND AUTHORIZATIONS:

- A. GENERAL CONDITIONS SET OUT IN SUBPART D OF 50 CFR 13, AND SPECIFIC CONDITIONS CONTAINED IN FEDERAL REGULATIONS CITED IN BLOCK #2 ABOVE, ARE HEREBY MADE A PART OF THIS PERMIT. ALL ACTIVITIES AUTHORIZED HEREIN MUST BE CARRIED OUT IN ACCORD WITH AND FOR THE PURPOSES DESCRIBED IN THE APPLICATION SUBMITTED. CONTINUED VALIDITY, OR RENEWAL, OF THIS PERMIT IS SUBJECT TO COMPLETE AND TIMELY COMPLIANCE WITH ALL APPLICABLE CONDITIONS, INCLUDING THE FILING OF ALL REQUIRED INFORMATION AND REPORTS.
- B. THE VALIDITY OF THIS PERMIT IS ALSO CONDITIONED UPON STRICT OBSERVANCE OF ALL APPLICABLE FOREIGN, STATE, LOCAL OR OTHER FEDERAL LAW.
- C. VALID FOR USE BY PERMITTEE NAMED ABOVE.
- D. Further conditions of authorization are contained in the attached Special Terms and Conditions.

Permitted species:  
Black-footed ferrets

ADDITIONAL CONDITIONS AND AUTHORIZATIONS ALSO APPLY

12 REPORTING REQUIREMENTS  
ANNUAL REPORT DUE: 12/31

ISSUED BY  
*Mike Stempel*

TITLE  
ARD - FISHERIES AND ECOLOGICAL SERVICES

DATE  
10/22/2007

SPECIAL TERMS AND CONDITIONS FOR  
Arizona Game and Fish Department

Species: **Black-footed ferret** (*Mustela nigripes*)

This permit authorizes the following activities in Arizona, through December 31, 2011, to enhance recovery, survival, propagation, and scientific research under the following conditions:

- E. Permittee named on the face of this permit is responsible for ensuring that the activities of all individuals are in compliance with the terms and conditions of this permit. Only individuals on the attached List of Authorized Individuals are approved to conduct activities pursuant to this permit.
- F. The allotted amount of incidental take authorized by this permit is 12% of the individual black-footed ferrets known or believed to be in the reintroduced population annually. We anticipate this will be approximately six individual ferrets the first year based on expected numbers of ferrets to be reintroduced. In the event that more than the allotted mortalities occur in a calendar year, section 7 consultation will be reinitiated. The Black-footed Ferret Recovery Project Leader, the Arizona Ecological Services Project Leader, and the Arizona Resident Agent in Charge (see attached list) must be contacted within 24 hours when mortalities occur. The Black-footed Ferret Recovery Project Leader must give approval before permitted activities may begin again. Disposition of mortalities will be at the direction of the Black-footed Ferret Recovery Project Leader.
- G. The permittee is authorized to spotlight survey, live trap, anesthetize, implant Passive Integrated Transponder (PIT) tags, collect approximately 30 hairs, and scrape cells from inside of cheeks for genetic analysis. Other activities, such as research endeavors or alternative marking techniques, can be added to this list provided approval is attained from the Black-footed Ferret Recovery Project Leader. Only licensed project veterinarians or personnel who have successfully completed Service sponsored ferret anesthesia training are authorized to anesthetize black-footed ferrets.
- H. Permittee will adhere to all provisions and conditions specified through annual U.S. Fish and Wildlife Service black-footed ferret allocation processes with respect to the transportation, translocation, reintroduction, and handling of black-footed ferrets to and within approved reintroduction sites.
- I. No ferrets born or found in the wild (previously reintroduced) will be translocated to new locations or otherwise removed from the wild without prior approval of the Black-footed Ferret Recovery Project Leader (see attached list).
- J. No black-footed ferrets or biological samples from black-footed ferrets shall be released from the custody of the permittee to other parties without prior authorization from the Black-footed Ferret Recovery Project Leader (see attached list).

- K. The permittee is required to report immediately any debilitating injuries or death(s) of black-footed ferrets to the Black-footed Ferret Recovery Project Leader (see attached list).
- L. Ferrets that move off of the Espee Ranch in Coconino County, Arizona (Ranch), onto adjacent private land are not considered necessary to determine if this experiment to establish a ferret population on smaller prairie dog complexes will be successful. Accordingly, ferrets that may move off of Ranch lands will not count as part of the mortalities included in the incidental take of 12% of the extant population specified in item F. Ferrets that move off Ranch lands are covered by the incidental take statement found in the Biological Opinion for this reintroduction effort and that analysis concluded that all ferrets moving off of Ranch lands could be lost and not jeopardize the continued existence of black-footed ferrets as a species. Accordingly, the Biological Opinion grants additional incidental take for those ferrets that move off of Ranch lands in accordance with the authority granted in section 7 of the Endangered Species Act.
- M. With landowner permission, Arizona Game and Fish Department personnel are authorized by this permit and may attempt to retrieve ferrets that may move off of the Espee Ranch if the landowner requests such ferrets be removed.

Coverage under this permit is provisional under the following restrictions:

- N. All activities will be coordinated with the Black-footed Ferret Recovery Project Leader and the Project Leader (see attached list). You are to inform their office of all activities conducted under this permit.
- O. Permittee and designated members of your staff must carry a copy of this permit at all times while exercising its authority.
- P. This permit does not grant the right of trespass. Such permission must be obtained from private landowners or the land management agency.
- Q. Black-footed ferrets may not be sold, donated, or transferred without prior authorization from the Black-footed Ferret Recovery Project Leader (see attached list).
- R. Species and/or parts of species that are taken remain the property of the U.S. Fish and Wildlife Service.
- S. If you wish to continue work with threatened or endangered species after expiration of this permit, your request for renewal of your permit must be received by the Permit Coordinator (see attached list) on or before November 30, 2011. Meeting this requirement allows you to continue authorized activities until your renewal application is acted upon. If this requirement is not met, this permit becomes invalid on the date of expiration. Any new activities or changes in activities with threatened or endangered species will require that your permit be amended. You are not authorized to conduct any

new activities or to change any permitted activities until you have requested and have received a new or an amended permit.

- T. Annual reports of all activities conducted under the authority of this permit must be submitted to the Black-footed Ferret Recovery Project Leader and Permit Coordinator (see attached list) by December 31 annually. Failure to submit annual reports will invalidate this permit. Your reports should include complete accounts of all activities conducted under this permit, including a discussion of any mortalities that occurred. If the allotted amount of mortalities for this permit was exceeded, the annual report will also include a description of the actions taken (in coordination with the Black-footed Ferret Recovery Project Leader) to address issues causing these mortalities; and an assessment of whether the new actions were successful at preventing additional mortalities. A renewal request will not be processed until the annual reports are received. Please reference permit number TE-163125 when submitting annual reports or other correspondence regarding this permit.
- U. The Arizona Game and Fish Department shall implement an information and education program that provides the public and agency personnel in the affected area in Coconino County and the region with details of ferret recovery efforts and seek cooperation in reporting the taking or occurrence of ferrets in or near the area.

**List of Contacts:**

Black-footed Ferret Recovery Project Leader, Ecological Services, 420 South Garfield Avenue, Suite 400, Pierre, South Dakota 57501, telephone 605-224-8693 extension 224

Project Leader, Ecological Services, 323 North Leroux Street, Suite 201, Flagstaff, Arizona 86001, telephone 928-226-0614

Resident Agent in Charge, Law Enforcement, 2450 West Broadway Road, Suite 113, Mesa, Arizona 85202-1069, telephone 480-967-7900

Permit Coordinator, Ecological Services, P.O. Box 25486, Denver Federal Center, Denver, Colorado 80225, telephone: 303-236-4256

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LIST OF AUTHORIZED INDIVIDUALS FOR  
Arizona Game and Fish Department

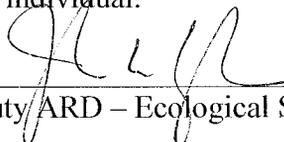
Individuals authorized to conduct activities pursuant to this permit:

Bill Van Pelt, Carrie King, and persons working under their direct on-sight supervision;  
**Added 1/27/2010: Jeff Corcoran, John Kraft, Jeff Pebworth, and Lesley Zizz**

Each individual named above shall be responsible for compliance with the terms and conditions of this permit. The principal officer identified on box 8 on the face of this permit is responsible to ensure that the activities of all individuals listed herein are in compliance with the terms and conditions of this permit.

Individuals not named above may conduct activities pursuant to this permit **only** under the direct, on-site supervision of an above-named authorized individual.

1/27/10  
Date

  
Deputy ARD – Ecological Services

*This List of Authorized Individuals (List) is valid only if it is dated on or after the permit issuance date. This permit will be considered invalid without this List.*

To request changes to this List, the permittee shall submit a written request to the Project Leader (see attached list). The request shall include the name of each individual to be appended to the List; a resume of qualifications of each person to be appended to the List detailing their experience with each species and type of activity for which authorization is requested; the names and phone numbers of a minimum of two references; and the names of individuals to be deleted from the List, if applicable.